



MSHS Soccer Code of Operation
(Established 4/10/2018)

GUIDING PRINCIPAL

The MSHS Soccer programs will hold the same guiding principal as all other sports offered at Marquette Senior High School. This guiding principal for the MSHS Athletics Department is to encourage athletics participation in all seasons by promoting multi-sport participation and providing students with an athletics experience that positively compliments their educational experience at MSHS.

CLARIFICATION OF RESPONSIBILITIES

While the MSHS Athletic Director is ultimately responsible for the experience being provided to participants in the MSHS soccer programs, the Committee for High School Soccer (CFHSS) is relied upon for support in key operational areas.

The following duties are assigned to each party:

<u>MSHS Athletics Department</u>	<u>CFHSS</u>
<i>Scheduling of all home/away games for all MSHS soccer teams</i>	<i>Scheduling of officials at all home games for MSHS soccer teams</i>
<i>Hiring and post-season evaluation of head coaches for all MSHS soccer teams (assistant coaches to be selected by head coaches while also gaining approval from MSHS Athletic Director)</i>	<i>Establishing compensation structure and payment procedure for all MSHS soccer coaches</i>
<i>Scheduling/reserving of practices/games being requested to take place at school facilities</i>	<i>Scheduling/reserving of practices/games being requested to take place at non-school facilities</i>
<i>Serve as appeal process for pay-to-play refund requests</i>	<i>Establishing and collecting pay-to-play fees from participants within MSHS Athletics policies</i>
<i>Organization and distribution of varsity awards</i>	<i>Scheduling of team transportation for away games</i>
<i>Monitoring of student academic eligibility monitoring</i>	<i>All fundraising activities deemed necessary to help support the MSHS soccer programs</i>
	<i>Purchasing of new equipment and uniforms</i>

PAY-TO-PLAY GUIDELINES

The CFHSS is charged with establishing the pay-to-play rates for each soccer program at MSHS as well as any additional fundraising requirement that participants will be held responsible for. These rates are to also be approved by the MSHS Athletic Director. The due date for pay-to-play fees is at the first day of team tryouts and will be collected by the CFHSS Treasurer.

For 2017-18, the pay-to-play rate for the MSHS soccer programs is \$225.00 with an additional fundraising requirement of \$100.00.

Should a student not be capable of paying the pay-to-play fee and also meet the requirement for the free/reduced lunch program, he/she is able to request a scholarship from the CFHSS. If funds are not available from the CFHSS, the student may be permitted to do additional fundraising with a deadline of the first date of competition.

PAY-TO-PLAY REFUND GUIDELINE

The MSHS soccer programs aim to provide students with an opportunity to experience their coach and team atmosphere before losing the chance at a refund of their pay-to-play fee.

While the pay-to-play fee must be paid by the appropriate deadline, participants may receive a full (100%) refund if they withdraw within the first week of team activities (beginning the first day after tryouts). Additionally, participants may receive a 50% refund if they withdraw by the end of the second week of team activities.

In the case of extenuating circumstances causing a participant to withdraw from their team after the end of the second week of team activities, a refund may first be requested to the CFHSS Board of Directors. Should the request be denied, an appeal may be made to the MSHS Athletic Director.

COACH APPOINTMENT/EVALUATION PROCESS

All MSHS head soccer coaches, both varsity and sub varsity, will be appointed by the MSHS Athletic Director. The CFHSS will be instrumental in promoting coaching vacancies and assisting with driving interest among those individuals believed to be quality candidates. Recommendations from the CFHSS will be sought as part of the appointment process.

Once appointed, head soccer coaches are then able to appoint their own assistant coaches (provided they receive approval from the MSHS Athletic Director and clear the required background check). Any additional volunteer coaches must also clear the background check process.

Following the conclusion of the season, all head soccer coaches will meet with the MSHS Athletic Director for an annual evaluation. Similar to the appointment process, feedback from the CFHSS will be sought as part of the evaluation process as well as feedback from parents and student-athletes.

COACH COMPENSATION STRUCTURE

While the appointment and evaluation of all MSHS head soccer coaches is to be carried out by the MSHS Athletic Director, the compensation structure and payment procedure is done by the CFHSS.

For the 2017-18 academic year, the soccer coach compensation structure is as follows:

<u>Coach Description</u>	<u>Compensation Amount</u>
<i>Varsity Head</i>	<i>\$3,500</i>
<i>Varsity Assistant</i>	<i>\$1,750</i>
<i>JV1 Head</i>	<i>\$2,000</i>
<i>JV1 Assistant</i>	<i>\$1,000</i>
<i>JV2 Head</i>	<i>\$2,000</i>
<i>JV2 Assistant</i>	<i>\$1,000</i>

STUDENT CONDUCT AND ELIGIBILITY

Conduct expectations and eligibility requirements for students participating in the MSHS soccer programs will be governed by the MSHS Student-Athlete Handbook.

TEAM TRANSPORTATION

Teams being provided transportation to away games must follow the same guidelines in place for all MSHS sports. These guidelines identify the following options for team travel:

- 1. Busing provided through Marquette Area Public Schools*
- 2. Busing provided through another commercial transportation company (e.g. Checker Bus)*
- 3. Transportation provided by parents (permissible as long as large passenger vans or are not the vehicle type)*

Under no circumstances may a student-athlete transport himself or herself to an away contest outside of a 30 mile radius.

CERTIFICATION

The undersigned, being the MSHS Athletic Director, hereby certifies that these by-laws are established in accordance with mission and objectives of the MSHS Athletics Department and also coincide with the educational mission of Marquette Senior High School.

Alex Tiseo, MSHS Athletic Director

Date