



**MSHS Baseball Code of Operation**  
*(Established 1/9/2019)*

**GUIDING PRINCIPAL**

The MSHS Baseball program will hold the same guiding principal as all other sports offered at Marquette Senior High School. This guiding principal for the MSHS Athletics Department is to encourage athletics participation in all seasons by promoting multi-sport participation and providing students with an athletics experience that positively compliments their educational experience at MSHS.

**CLARIFICATION OF RESPONSIBILITIES**

While the MSHS Athletic Director is ultimately responsible for the experience being provided to participants in the MSHS baseball program, the Committee for High School Baseball (CFHSB) is relied upon for support in key operational areas.

The following duties are assigned to each party:

<b><u>MSHS Athletics Department</u></b>	<b><u>CFHSB</u></b>
<i>Scheduling of all home/away games for MSHS Varsity/JV baseball teams</i>	<i>Establishing compensation structure and payment procedure for all MSHS baseball coaches</i>
<i>Scheduling of officials at all home games for MSHS baseball teams</i>	<i>Scheduling/reserving of practices/games being requested to take place at non-school facilities</i>
<i>Hiring and post-season evaluation of head coaches for MSHS baseball teams (assistant coaches to be selected by head coaches while also gaining approval from MSHS Athletic Director)</i>	<i>Establishing and collecting pay-to-play fees from participants within MSHS Athletics policies</i>
<i>Scheduling/reserving of practices/games being requested to take place at school facilities</i>	<i>Scheduling of team transportation for away games</i>
<i>Serve as appeal process for pay-to-play refund requests</i>	<i>All fundraising activities deemed necessary to help support the MSHS baseball program</i>
<i>Organization and distribution of varsity awards</i>	<i>Purchasing of new equipment and uniforms</i>
<i>Monitoring of student academic eligibility monitoring</i>	<i>All fundraising activities deemed necessary to help support the MSHS baseball program</i>

## **PAY-TO-PLAY GUIDELINES**

The CFHSB is charged with establishing the pay-to-play rates for both the varsity and junior varsity baseball teams at MSHS as well as any additional fundraising requirement that participants will be held responsible for. These rates are to also be approved by the MSHS Athletic Director. The due date for pay-to-play fees is at the first day of team tryouts and will be collected by the CFHSB Treasurer.

***For 2018-19, the pay-to-play rate for the MSHS baseball program is \$250.00 (varsity); \$200 (junior varsity).***

Should a student not be capable of paying the pay-to-play fee and also meet the requirement for the free/reduced lunch program, he/she is able to request a scholarship from the CFHSB. If funds are not available from the CFHSB, the student may be permitted to do additional fundraising with a deadline of the first date of competition.

## **PAY-TO-PLAY REFUND GUIDELINE**

The MSHS baseball program aims to provide students with an opportunity to experience their coach and team atmosphere before losing the chance at a refund of their pay-to-play fee.

While the pay-to-play fee must be paid by the appropriate deadline, participants may receive a full (100%) refund if they withdraw within the first week of team activities (beginning the first day after tryouts). Additionally, participants may receive a 50% refund if they withdraw by the end of the second week of team activities.

In the case of extenuating circumstances causing a participant to withdraw from their team after the end of the second week of team activities, a refund may first be requested to the CFHSB Board of Directors. Should the request be denied, an appeal may be made to the MSHS Athletic Director.

## **COACH APPOINTMENT/EVALUATION PROCESS**

All MSHS head baseball coaches, both varsity and sub varsity, will be appointed by the MSHS Athletic Director. The CFHSB will be instrumental in promoting coaching vacancies and assisting with driving interest among those individuals believed to be quality candidates. Recommendations and feedback from the CFHSB will be sought as part of the appointment process.

Once appointed, head coaches are then able to appoint their own assistant coaches (provided they receive approval from the MSHS Athletic Director and clear the required background check). Any additional volunteer coaches must also clear the background check process.

Following the conclusion of the season, head coaches will meet with the MSHS Athletic Director for an annual evaluation. Similar to the appointment process, feedback from the CFHSB will be sought as part of the evaluation process as well as feedback from parents and student-athletes.

## **COACH COMPENSATION STRUCTURE**

While the appointment and evaluation of all MSHS head baseball coaches is to be carried out by the MSHS Athletic Director, the compensation structure and payment procedure is established by the CFHSB.

For the 2018-19 academic year, the soccer coach compensation structure is as follows:

<b><u>Coach Description</u></b>	<b><u>Compensation Amount</u></b>
<i>Varsity Head</i>	<i>\$2,500</i>
<i>Varsity Assistant</i>	<i>\$1,500</i>
<i>JV Head</i>	<i>\$1,750</i>
<i>JV Assistant</i>	<i>\$1,000</i>

## **STUDENT CONDUCT AND ELIGIBILITY**

Conduct expectations and eligibility requirements for students participating in the MSHS baseball program will be governed by the MSHS Student-Athlete Handbook and MSHS Student Code of Conduct.

## **TEAM TRANSPORTATION**

Teams being provided transportation to away games must follow the same guidelines in place for all MSHS sports. These guidelines identify the following options for team travel:

- 1. Busing provided through Marquette Area Public Schools*
- 2. Busing provided through another commercial transportation company (e.g. Checker Bus)*
- 3. Transportation provided by parents (permissible as long as large passenger vans or are not the vehicle type)*

Under no circumstances may a student-athlete transport himself or herself to an away contest outside of a 30 mile radius.

## **CERTIFICATION**

The undersigned, being the MSHS Athletic Director, hereby certifies that these by-laws are established in accordance with mission and objectives of the MSHS Athletics Department and also coincide with the educational mission of Marquette Senior High School.

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Alex Tiseo, MSHS Athletic Director

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Date